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| PERFORMANCE STANDARD | LEVEL: Choose one for each standard. | Comments |
| 1. Professional Knowledge | Proficient  Needs Development  Ineffective |  |
| 1. Instructional Planning | Proficient  Needs Development  Ineffective |  |
| 1. Instructional Strategies | Proficient  Needs Development  Ineffective |  |
| 1. Differentiated Instruction | Proficient  Needs Development  Ineffective |  |
| 1. Assessment Strategies | Proficient  Needs Development  Ineffective |  |
| 1. Assessment Uses | Proficient  Needs Development  Ineffective |  |
| 1. Positive Learning Environment | Proficient  Needs Development  Ineffective |  |
| 1. Academically Challenging Environment | Proficient  Needs Development  Ineffective |  |
| 1. Professionalism | Proficient  Needs Development  Ineffective |  |
| 1. Communication | Proficient  Needs Development  Ineffective |  |

Additional Comments:

GLOW:

GROW: