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| PERFORMANCE STANDARD | LEVEL: Choose one for each standard. | Comments |
| 1. Professional Knowledge
 | ProficientNeeds DevelopmentIneffective |  |
| 1. Instructional Planning
 | ProficientNeeds DevelopmentIneffective |  |
| 1. Instructional Strategies
 | ProficientNeeds DevelopmentIneffective |  |
| 1. Differentiated Instruction
 | ProficientNeeds DevelopmentIneffective |  |
| 1. Assessment Strategies
 | ProficientNeeds DevelopmentIneffective |  |
| 1. Assessment Uses
 | ProficientNeeds DevelopmentIneffective |  |
| 1. Positive Learning Environment
 | ProficientNeeds DevelopmentIneffective |  |
| 1. Academically Challenging Environment
 | ProficientNeeds DevelopmentIneffective |  |
| 1. Professionalism
 | ProficientNeeds DevelopmentIneffective |  |
| 1. Communication
 | ProficientNeeds DevelopmentIneffective |  |

Additional Comments:

GLOW:

GROW: